

FINAL: APPROVED

PLAQUEMINES PRIMARY CARE, INC.
SPECIAL NOMINATING COMMITTEE MEETING
January 13, 2026

Item I. & II. Call to Order & Roll Call:

Call to Order and Roll Call - A Special meeting of the Nominating Committee of the Board of Directors of Plaquemines Primary Care, Inc. was called to order by Karen Zegura at 5:33 pm on January 13th, 2026, at the Plaquemines Medical Center, 27136 Hwy 23, Port Sulphur, LA. Ranada Mackey–St. Ann conducted the customary roll call of the Board Members, as well as recorded and documented the minutes. The results were as follows:

Patra Parker:	<u>Absent</u>	Karen Zegura:	<u>Present</u>
Gaynel Baham:	<u>Present</u>		

A quorum was declared present.

Also in attendance were Jennifer Harris, Plaquemines Primary Care, and Ranada Mackey- St. Ann, Plaquemines Medical Center.

Item III. Review And Approval of Current Agenda: (Karen Zegura)

Motioned by Ms. Baham, seconded by Ms. Zegura, to approve the current agenda

Public Comments: None

Motion passed: 2 Yeas, 0 Nays, 1 Absent, 0 Present not voting

Item IV. New Business: (Karen Zegura)

A. Potential Board Member Discussion (Jennifer Harris)

Ms. Harris mentioned that she has spoken with an individual who has shown interest in becoming a new board member. She mentioned that it is Ms. Rebecca Amos, and she agreed that Ms. Amos is available if needed. The committee did not have any further questions or comments.

Public Comments: None

B. Selection of a slate of nominees for Plaquemines Primary Care, Inc. Board of Directors. (Karen Zegura)

The Nominating Committee were in favor of keeping the current board members active. The current members are Mr. Espadron, Ms. Belair, Ms. Baham, Ms. Cook, Ms. Zegura, Ms. Michel, Mr. Fincher, Ms. Parker, Mr. Gaudet, Mr. Johnson, and Mr. Himes.

Ms. Baham asked Ms. Harris how many meetings can be missed under the bylaws. Ms. Harris mentioned that no more than three consecutive meetings can be missed and presented the committee with a percentage-per-board-member figure for 2025 of their attendance. The committee discussed and did not have any other questions or comments.

Motioned by Ms. Baham, seconded by Ms. Zegura, to approve the selection of a slate of nominees for Plaquemines Primary Care, Inc. Board of Directors.

Public Comments: None

Motion passed: 2 Yeas, 0 Nays, 1 Absent, 0 Present not voting

C. Selection of a slate of nominees for Chairperson (Jennifer Harris)

Ms. Harris mentioned that the current Chairperson was Ms. Belair. They agreed that no change was needed and Ms. Belair should continue to serve as the current Chairperson of the Board. The committee did not have any additional questions or comments.

Motioned by Ms. Zegura, seconded by Ms. Baham, to nominate Ms. Belair as the nominee for Chairperson.

Public Comments: None

Motion passed: 2 Yeas, 0 Nays, 1 Absent, 0 Present not voting

D. Selection of a Slate of Nominees for Vice-Chairperson (Jennifer Harris)

The committee discussed opening the current Vice-Chairperson seat. They stated that the current Vice-Chairperson, Mr. Espadron, is mostly busy and not always able to attend meetings. They agreed that the seat for Vice-Chairperson should be mentioned and decided in the board meeting, while asking whether any other person has an interest in the position. The committee did not have any additional questions or comments.

Motioned by Ms. Baham, seconded by Ms. Zegura, to open the discussion to the entire board as to who should be nominated to serve as Vice-Chairperson.

Public Comments: None

Motion passed: 2 Yeas, 0 Nays, 1 Absent, 0 Present not voting

E. Selection of a Slate of Nominees for Secretary (Jennifer Harris)

Ms. Harris mentioned that the current seat is being held by Mr. Johnson. The board discussed and decided that he is doing a great job and should continue as secretary,

and everyone agreed. The committee did not have any questions or comments.

Motioned by Ms. Zegura, seconded by Ms. Baham, to nominate Mr. Johnson as Secretary.

Public Comments: None

Motion passed: 2 Yeas, 0 Nays, 1 Absent, 0 Present not voting

F. Selection of a Slate of Nominees for Treasurer (Jennifer Harris)

Ms. Harris mentioned that Ms. Michel is currently the Treasurer, but has now termed out due to her entering on a previous member's term. The committee discussed who they would like to name as Treasurer and agreed to nominate Mr. Fincher. The committee discussed this, and there were no additional questions or comments.

Motioned by Ms. Baham, seconded by Ms. Zegura, to nominate Mr. Fincher for Treasurer.

Public Comments: None

Motion passed: 2 Yeas, 0 Nays, 1 Absent, 0 Present not voting

Item V. Adjournment (Karen Zegura)

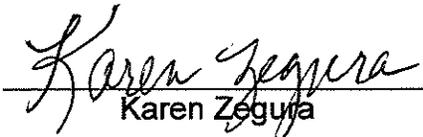
Motioned by Ms. Baham, seconded by Ms. Zegura, to adjourn the meeting at 5:42 pm.

Public Comments: None

Motion passed: 2 Yeas, 0 Nays, 1 Absent, 0 Present not voting

Attestation

The above and foregoing is an accurate summary of the actions taken by the members of the Nominating Committee of the Board of Directors of Plaquemines Primary Care, Inc., Plaquemines Parish Hospital Service District Number One d/b/a Plaquemines Medical Center, State of Louisiana, at its special meeting of the Nominating Committee on January 13th, 2026.


Karen Zegura